
ENVIRONMENTAL POLICY

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Change/Review Notes:

| Date of Issue/Review | Issue: | Revision No: | Details of Revision |
|----------------------|--------|--------------|--|
| Feb 22 | 4 | 1 | Annual review: <ul style="list-style-type: none">• Amendment record inserted• Template design updated |
| Oct 22 | 4 | 1 | Annual review: <ul style="list-style-type: none">• No change |
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Policy Statement

It is the aim of Circle UK Group Ltd (CUKG) to ensure that the operation of the Company does not affect the environment in an adverse manner. All new policies, introduced into Company operations, are assessed for their effects on the environment.

Thus, the Company is committed to continual improvement of environmental performance, with a view to reducing environmental impacts to levels not exceeding those corresponding to economically viable applications of best available practices and techniques. Employees are encouraged to reduce any harmful impacts on the environment.

The Company aims, where possible and practicable, to reduce the use of energy in its buildings, vehicles, and equipment. For example, the Company ensures that the drivers of all Company vehicles adopt sensible driving styles to reduce noise levels and omissions, thus reducing noise and environmental pollution. The Company is working towards a reduction in environmental pollution in all operational areas.

The Company ensures that a strict policy is followed to in the purchase of materials to meet operational needs and to reduce the production of waste. Paper waste is shredded and recycled through local authority and all printer ink cartridges are deposited in local store recycle bin.

The Company ensures that the condition of buildings, surroundings and facilities available are operating in accordance with its environmental policy.

Signed for and on behalf of Circle UK Group Ltd.



Director

01/02/2022